

SPECIAL BOARD MEETING

July 9, 2019
Old Fire House/Museum
6000 Cedar St
Wrightwood, CA

MINUTES

Board Members: Wes Zuber, President
Leo Hordyk, Vice President
Michelle Schneider, Member
Chuck Franklin, Member

Staff Present: Steven Kennedy - Attorney
Al Morrissette – General Manager

Call to Order

Vice-President Leo Hordyk called to meeting to order at 6:10pm.
Director Franklin conducted the Pledge of Allegiance

Roll Call

Natalie Lopiccolo was absent, President Zuber joined the meeting approximately 6:20pm at the beginning of the first interview.

3. Approval of Agenda: Director Schneider motioned to approve the agenda; Director Franklin seconded the motion. Agenda was approved 3 yes-2 absent.

4. Public Comment: There were no Public Comments

5. General Manager Candidate Interviews: Vice-President Hordyk explained that they had many candidates respond to the advertisements and that the Adhoc Committee met three times to review and discuss the resumes. The final review was on Friday, July 5: three candidates were selected and notified to attend this meeting.

Those candidates were: Janelle Duguay, an Office Manager, Lori Golden, an Sr. Accountant and Eugene (Gino) Lewis, a Mortgage Loan Processor. Candidate Duguay did not attend the meeting.

Director Franklin explained two changes in the job description: 1. The salary was changed to \$37,065 annual salary based upon 27 hours per week. 2. There will be a Quarterly General Manager Performance Review.

The Board sent Gino out of the room with GM Morrissette and commenced the interview with Lori Golden. She has been a Wrightwood resident for 5-7 years. She has 30 years in accounting at various levels and performing a full range of financial and accounting activities. Director Franklin asked the initial questions that led to Golden reiterating her background. When asked about "what does she know about the CSD", she replied that she has attended the past 4 months board meeting and paid attention to the formation period. When asked what she would bring to the GM position, she commented various things but did not elaborate. She did comment that she did not like a response from the CSD on Facebook about the dump

cards and that she would have responded better. There was some discussion about GM management procedures and community interface. At that time Golden mentioned her upcoming vacation to China from Sept 12-25. . When asked how she would deal with a long-time resident that has history of using the facilities but is having difficulty in adjusting to the CSD rules and procedures. She stated that she would be willing to make concessions to help satisfy any differences. She was asked some other generic questions and given an opportunity to ask the Board questions. After a moment of thought she said she did not have questions for the Board and her interview concluded.

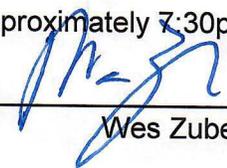
Gino Lewis was brought in for his interview. He has been a Wrightwood resident for 2 years and as well as being involved in the mortgage industry is a freelance sports reporter for the Mountaineer Progress Newspaper.

When asked what he knew of the CSD, he was vague with his response and mentioned he did not have any particular insight for the District's direction. When asked how he would deal with a long-time resident that has history of using the facilities but is having difficulty in adjusting to the CSD rules and procedures. His comment was to be firm but also listen to the person and find a compromise. He stated that he is willing to do the job but wants to be assured his relationship with his other employer would not be compromised.

The Board went into closed session and upon returning to open session announced that they selected Lori Golden. They gave some initial direction to Ms. Golden to start work on July 15 and learn from GM Morrissette.

Directors comments: General discussion of the procedure for replacing GM Morrissette with GM Golden on the signature card for the bank account.

Adjournment at approximately 7:30pm

Minutes Approved  _____
Wes Zuber, President

Date: August 6, 2019